

## Impact Assessment - First Stage

### 1. Details of the initiative

|  |
|--|
| <b>Initiative description and summary: , Christmas and New Year Opening Times 2023</b> |
| <b>Service Area:</b> Community   |
| <b>Directorate:</b> DELL   |

### 2. Does the initiative affect:

|                                      | Yes | No |
|--------------------------------------|-----|----|
| Service users                        | ✓   |    |
| Staff                                | ✓   |    |
| Wider community                      | ✓   |    |
| Internal administrative process only |     | ✓  |

### 3. Does the initiative impact on people because of their:

|                            | Yes | No | None/<br>Negligible | Don't<br>Know | Impact<br>H/M/L | Reasons for your decision (including evidence)/How<br>might it impact? |
|----------------------------|-----|----|---------------------|---------------|-----------------|--|
| Age                        |     | ✓  |                     |               |                 | The facilities will be closed on the dates to all users.               |
| Disability                 |     | ✓  |                     |               |                 | The facilities will be closed on the dates to all users.               |
| Gender Reassignment        |     | ✓  |                     |               |                 | The facilities will be closed on the dates to all users.               |
| Marriage/Civil Partnership |     | ✓  |                     |               |                 | The facilities will be closed on the dates to all users.               |
| Pregnancy/Maternity        |     | ✓  |                     |               |                 | The facilities will be closed on the dates to all users.               |
| Race                       |     | ✓  |                     |               |                 | The facilities will be closed on the dates to all users.               |

|                    |  |   |  |  |  |  |
|--------------------|--|---|--|--|--|--|
| Religion/Belief    |  | ✓ |  |  |  | The facilities will be closed on the dates to all users. |
| Sex                |  | ✓ |  |  |  | The facilities will be closed on the dates to all users. |
| Sexual orientation |  | ✓ |  |  |  | The facilities will be closed on the dates to all users. |

**4. Does the initiative impact on:**

|   | Yes | No | None/<br>Negligible | Don't<br>know | Impact<br>H/M/L | Reasons for your decision (including evidence used) /<br>How might it impact?      |
|---|-----|----|---------------------|---------------|-----------------|--|
| People's opportunities to use the Welsh language            |     | ✓  |                     |               |                 | Not Applicable as this report to facility opening times over the Christmas period. |
| Treating the Welsh language no less favourably than English |     | ✓  |                     |               |                 | Not Applicable as this report to facility opening times over the Christmas period. |

**5. Does the initiative impact on biodiversity:**

|  | Yes | No | None/<br>Negligible | Don't<br>know | Impact<br>H/M/L | Reasons for your decision (including evidence) /<br>How might it impact?           |
|--|-----|----|---------------------|---------------|-----------------|--|
| To maintain and enhance biodiversity   |     | ✓  |                     |               |                 | Not Applicable as this report to facility opening times over the Christmas period. |
| To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc. |     | ✓  |                     |               |                 | Not Applicable as this report to facility opening times over the Christmas period. |



**6. Does the initiative embrace the sustainable development principle (5 ways of working):**

|  | Yes | No | Details  |
|--|-----|----|--|
| <b>Long term</b> - how the initiative supports the long term well-being of people                                | ✓   |    | Not Applicable as this report to facility opening times over the Christmas period. |
| <b>Integration</b> - how the initiative impacts upon our wellbeing objectives                                    | ✓   |    | Not Applicable as this report to facility opening times over the Christmas period. |
| <b>Involvement</b> - how people have been involved in developing the initiative                                  | ✓   |    | Not Applicable as this report to facility opening times over the Christmas period. |
| <b>Collaboration</b> - how we have worked with other services/organisations to find shared sustainable solutions | ✓   |    | Not Applicable as this report to facility opening times over the Christmas period. |
| <b>Prevention</b> - how the initiative will prevent problems occurring or getting worse                          | ✓   |    | Not Applicable as this report to facility opening times over the Christmas period. |

**7. Declaration - based on above assessment (tick as appropriate):**

|  |                                     |
|--|-------------------------------------|
| A full impact assessment (second stage) <b>is not</b> required   | <input checked="" type="checkbox"/> |
| Reasons for this conclusion  |                                     |
| <p>The proposal is non-discriminatory.</p> <p>The proposal has no impact on Welsh Language</p> <p>The Proposal has no impact on biodiversity</p> |                                     |

|  |                          |
|--|--------------------------|
| A full impact assessment (second stage) <b>is</b> required | <input type="checkbox"/> |
| Reasons for this conclusion                                |                          |
|  |                          |

|               | <b>Name</b>    | <b>Position</b>                                   | <b>Signature</b>  | <b>Date</b> |
|---------------|----------------|---|---|-------------|
| Completed by  | Darren Evans   | Operations Coordinator                            |  | 6/11/23     |
| Signed off by | Chris Saunders | Head of Leisure, Tourism,<br>Heritage and Culture |  | 6/11/23     |